

# KEY FINANCIAL DATA

# 2025

UPDATED ★

| 2025 Tax Rate Schedule                       |                         |      |                   |                         |
|----------------------------------------------|-------------------------|------|-------------------|-------------------------|
| Taxable income (\$)                          | Base amount of tax (\$) | Plus | Marginal tax rate | Of the amount over (\$) |
| Single                                       |                         |      |                   |                         |
| 0 to 11,925                                  |                         | +    | 10.0              |                         |
| 11,926 to 48,475                             | 1,192.50                | +    | 12.0              | 11,925.00               |
| 48,476 to 103,350                            | 5,578.50                | +    | 22.0              | 48,475.00               |
| 103,351 to 197,300                           | 17,651.00               | +    | 24.0              | 103,350.00              |
| 197,301 to 250,525                           | 40,199.00               | +    | 32.0              | 197,300.00              |
| 250,526 to 626,350                           | 57,231.00               | +    | 35.0              | 250,525.00              |
| Over 626,350                                 | 188,769.75              | +    | 37.0              | 626,350.00              |
| Married filing jointly and surviving spouses |                         |      |                   |                         |
| 0 to 23,850                                  |                         | +    | 10.0              |                         |
| 23,851 to 96,950                             | 2,385.00                | +    | 12.0              | 23,850.00               |
| 96,951 to 206,700                            | 11,157.00               | +    | 22.0              | 96,950.00               |
| 206,701 to 394,600                           | 35,302.00               | +    | 24.0              | 206,700.00              |
| 394,601 to 501,050                           | 80,398.00               | +    | 32.0              | 394,600.00              |
| 501,051 to 751,600                           | 114,462.00              | +    | 35.0              | 501,050.00              |
| Over 751,600                                 | 202,154.50              | +    | 37.0              | 751,600.00              |
| Head of household                            |                         |      |                   |                         |
| 0 to 17,000                                  |                         | +    | 10.0              |                         |
| 17,001 to 64,850                             | 1,700.00                | +    | 12.0              | 17,000.00               |
| 64,851 to 103,350                            | 7,442.00                | +    | 22.0              | 64,850.00               |
| 103,351 to 197,300                           | 15,912.00               | +    | 24.0              | 103,350.00              |
| 197,301 to 250,500                           | 38,460.00               | +    | 32.0              | 197,300.00              |
| 250,501 to 626,350                           | 55,484.00               | +    | 35.0              | 250,500.00              |
| Over 626,350                                 | 187,031.50              | +    | 37.0              | 626,350.00              |
| Married filing separately                    |                         |      |                   |                         |
| 0 to 11,925                                  |                         | +    | 10.0              |                         |
| 11,926 to 48,475                             | 1,192.50                | +    | 12.0              | 11,925.00               |
| 48,476 to 103,350                            | 5,578.50                | +    | 22.0              | 48,475.00               |
| 103,351 to 197,300                           | 17,651.00               | +    | 24.0              | 103,350.00              |
| 197,301 to 250,525                           | 40,199.00               | +    | 32.0              | 197,300.00              |
| 250,526 to 375,800                           | 57,231.00               | +    | 35.0              | 250,525.00              |
| Over 375,800                                 | 101,077.25              | +    | 37.0              | 375,800.00              |
| Estates and trusts                           |                         |      |                   |                         |
| 0 to 3,150                                   |                         | +    | 10.0              |                         |
| 3,151 to 11,450                              | 315.00                  | +    | 24.0              | 3,150.00                |
| 11,451 to 15,650                             | 2,307.00                | +    | 35.0              | 11,450.00               |
| Over 15,650                                  | 3,777.00                | +    | 37.0              | 15,650.00               |

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| Standard Deductions & Child Tax Credit                                                                                                                      |                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Filing status                                                                                                                                               | Standard deduction                   |
| Married, filing jointly and qualifying widow(er)s ★                                                                                                         | \$31,500                             |
| Single or married, filing separately ★                                                                                                                      | \$15,750                             |
| Head of household ★                                                                                                                                         | \$23,625                             |
| Dependent filing own tax return                                                                                                                             | \$1,350*                             |
| Additional deductions for non-itemizers                                                                                                                     |                                      |
| Blind or over 65**                                                                                                                                          | Add \$1,600                          |
| Enhanced standard deduction for individuals 65+^ ★                                                                                                          | Add \$6,000                          |
| Child Tax Credit                                                                                                                                            |                                      |
| Credit per child under 17 ★                                                                                                                                 | \$2,200 (\$1,700 refundable)         |
| Income phaseouts begin at AGI of:                                                                                                                           | \$400,000 joint, \$200,000 all other |
| Tax Rates on Long-Term Capital Gains and Qualified Dividends                                                                                                |                                      |
| If taxable income falls below \$48,350 (single/married-filing separately), \$96,700 (joint), \$64,750 (head of household), \$3,250 (estates)                | 0%                                   |
| If taxable income falls at or above \$48,350 (single/married-filing separately), \$96,700 (joint), \$64,750 (head of household), \$3,250 (estates)          | 15%                                  |
| If income falls at or above \$533,400 (single), \$300,000 (married-filing separately), \$600,050 (joint), \$566,700 (head of household), \$15,900 (estates) | 20%                                  |
| 3.8% Tax on Lesser of Net Investment Income or Excess of MAGI Over                                                                                          |                                      |
| Married, filing jointly                                                                                                                                     | \$250,000                            |
| Single                                                                                                                                                      | \$200,000                            |
| Married, filing separately                                                                                                                                  | \$125,000                            |
| Exemption Amounts for Alternative Minimum Tax                                                                                                               |                                      |
| Married, filing jointly or surviving spouses                                                                                                                | \$137,000                            |
| Single                                                                                                                                                      | \$88,100                             |
| Married, filing separately                                                                                                                                  | \$68,500                             |
| Estates and trusts                                                                                                                                          | \$30,700                             |
| 28% tax rate applies to income over:                                                                                                                        |                                      |
| Married, filing separately                                                                                                                                  | \$119,550                            |
| All others                                                                                                                                                  | \$239,100                            |
| Exemption amounts phase out at:                                                                                                                             |                                      |
| Married, filing jointly or surviving spouses                                                                                                                | \$1,252,700                          |
| Single and married, filing separately                                                                                                                       | \$626,350                            |
| Estates and trusts                                                                                                                                          | \$102,500                            |



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| Gift and Estate Tax Exclusions and Credits                                                                                                                                                                                                                                                                                                                   |                                                            |                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|----------------------------------------|
| Maximum estate, gift & GST rates                                                                                                                                                                                                                                                                                                                             | 40%                                                        |                                        |
| Estate, gift & GST exclusions                                                                                                                                                                                                                                                                                                                                | \$13,990,000                                               |                                        |
| Gift tax annual exclusion                                                                                                                                                                                                                                                                                                                                    | \$19,000                                                   |                                        |
| Exclusion on gifts to non-citizen spouse                                                                                                                                                                                                                                                                                                                     | \$190,000                                                  |                                        |
| Education Credits, Deductions, and Distributions                                                                                                                                                                                                                                                                                                             |                                                            |                                        |
| Credit/Deduction/<br>Account                                                                                                                                                                                                                                                                                                                                 | Maximum credit/<br>deduction/<br>distribution              | Income phaseouts<br>begin at AGI of:   |
| American Opportunity<br>Tax Credit/Hope                                                                                                                                                                                                                                                                                                                      | \$2,500 credit                                             | \$160,000 joint<br>\$80,000 all others |
| Lifetime learning credit                                                                                                                                                                                                                                                                                                                                     | \$2,000 credit                                             | \$160,000 joint<br>\$80,000 all others |
| Savings bond<br>interest tax-free if<br>used for education                                                                                                                                                                                                                                                                                                   | Deduction limited to<br>amount of qualified<br>expenses    | \$149,250 joint<br>\$99,500 all others |
| Coverdell                                                                                                                                                                                                                                                                                                                                                    | \$2,000 maximum; not<br>deductible                         | \$190,000 joint<br>\$95,000 all others |
| 529 plan (K-12)                                                                                                                                                                                                                                                                                                                                              | \$10,000 distribution                                      | None                                   |
| 529 plan (Higher Ed.) †                                                                                                                                                                                                                                                                                                                                      | Distribution limited to<br>amount of qualified<br>expenses | None                                   |
| Tax Deadlines                                                                                                                                                                                                                                                                                                                                                |                                                            |                                        |
| January 15 – 4th installment of the previous year's estimated taxes due                                                                                                                                                                                                                                                                                      |                                                            |                                        |
| April 15 – Tax filing deadline, or request extension to Oct. 15. 1st installment of 2025 taxes due. Last day to file amended return for 2021. Last day to contribute to: Roth or traditional IRA for 2024; HSA for 2024; Keogh or SEP for 2024 (unless tax filing deadline has been extended).                                                               |                                                            |                                        |
| June 16 – 2nd installment of estimated taxes due                                                                                                                                                                                                                                                                                                             |                                                            |                                        |
| September 15 – 3rd installment of estimated taxes due                                                                                                                                                                                                                                                                                                        |                                                            |                                        |
| October 15 – Tax returns due for those who requested an extension. Last day to contribute to SEP or Keogh for 2024 if extension was filed.                                                                                                                                                                                                                   |                                                            |                                        |
| December 31 – Last day to: 1) pay expenses for itemized deductions; 2) complete transactions for capital gains or losses; 3) establish a Keogh plan for 2025; 4) establish and fund a solo 401(k) for 2025; 5) complete 2025 contributions to employer-sponsored 401(k) plans; 6) correct excess contributions to IRAs and qualified plans to avoid penalty. |                                                            |                                        |
| * Greater of \$1,350 or \$450 plus the individual's earned income.                                                                                                                                                                                                                                                                                           |                                                            |                                        |
| **Blind or over 65, unmarried & not a surviving spouse: Add \$2,000.                                                                                                                                                                                                                                                                                         |                                                            |                                        |
| ^ Phaseout begins at \$75,000 (single) and \$150,000 (joint).                                                                                                                                                                                                                                                                                                |                                                            |                                        |
| † \$10,000 lifetime 529 distribution can be applied to student loan debt.                                                                                                                                                                                                                                                                                    |                                                            |                                        |
| ★ One Big Beautiful Bill Update- July 2025                                                                                                                                                                                                                                                                                                                   |                                                            |                                        |

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| Retirement Plan Contribution Limits                                                         |           |
|---------------------------------------------------------------------------------------------|-----------|
| Annual compensation used to determine contribution for most plans                           | \$350,000 |
| Defined-contribution plans, basic limit                                                     | \$70,000  |
| Defined-benefit plans, basic limit                                                          | \$280,000 |
| 401(k), 403(b), 457(b), Roth 401(k) plans elective deferrals                                | \$23,500  |
| Catch-up provision for individuals 50-59 and 64+, 401(k), 403(b), 457(b), Roth 401(k) plans | \$7,500   |
| Catch-up provision for individuals 60-63, 401(k), 403(b), 457(b), Roth 401(k) plans         | \$11,250  |
| SIMPLE plans, elective deferral limit                                                       | \$16,500  |
| SIMPLE plans, catch-up contribution for individuals 50 and over                             | \$3,500   |

| Individual Retirement Accounts |                    |                 |                                                                                                                                                                                                         |
|--------------------------------|--------------------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| IRA type                       | Contribution limit | Catch-up at 50+ | Income limits                                                                                                                                                                                           |
| Traditional nondeductible      | \$7,000            | \$1,000         | None                                                                                                                                                                                                    |
| Traditional deductible         | \$7,000            | \$1,000         | If covered by a plan:<br>\$126,000 - \$146,000 joint<br>\$79,000 - \$89,000 single, HOH<br>0 - \$10,000 married filing separately<br>If one spouse is covered by a plan:<br>\$236,000 - \$246,000 joint |
| Roth                           | \$7,000            | \$1,000         | \$236,000 - \$246,000 joint<br>\$150,000 - \$165,000 single & HOH<br>0 - \$10,000 married filing separately                                                                                             |
| Roth conversion                |                    |                 | No income limit                                                                                                                                                                                         |

| Health Savings Accounts   |                                 |                                          |                           |
|---------------------------|---------------------------------|------------------------------------------|---------------------------|
| Annual limit              | Maximum deductible contribution | Expense limits (deductibles and co-pays) | Minimum annual deductible |
| Individuals               | \$4,300                         | \$8,300                                  | \$1,650                   |
| Families                  | \$8,550                         | \$16,600                                 | \$3,300                   |
| Catch-up for 55 and older | \$1,000                         |                                          |                           |

| Deductibility of Long-Term Care Premiums on Qualified Policies |                                                                 |
|----------------------------------------------------------------|-----------------------------------------------------------------|
| Attained age before close of tax year                          | Amount of LTC premiums that qualify as medical expenses in 2025 |
| 40 or less                                                     | \$480                                                           |
| 41 to 50                                                       | \$900                                                           |
| 51 to 60                                                       | \$1,800                                                         |
| 61 to 70                                                       | \$4,810                                                         |
| Over 70                                                        | \$6,020                                                         |

| Medicare Deductibles                                                        |              |
|-----------------------------------------------------------------------------|--------------|
| Part B deductible                                                           | \$257.00     |
| Part A (inpatient services) deductible for first 60 days of hospitalization | \$1,676.00   |
| Part A deductible for days 61-90 of hospitalization                         | \$419.00/day |
| Part A deductible for more than 90 days of hospitalization                  | \$838.00/day |

| Social Security                                                                                         |                                                                            |                                          |
|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------------------|
| Benefits                                                                                                |                                                                            |                                          |
| Estimated maximum monthly benefit if turning full retirement age (66 years and 10 months) in 2025       | \$4,018                                                                    |                                          |
| Retirement earnings exempt amounts                                                                      | \$23,400 under FRA<br>\$62,160 during year reach FRA<br>No limit after FRA |                                          |
| Tax on Social Security benefits: income brackets                                                        |                                                                            |                                          |
| Filing status                                                                                           | Provisional income*                                                        | Amount of Social Security subject to tax |
| Married filing jointly                                                                                  | Under \$32,000<br>\$32,000-\$44,000<br>Over \$44,000                       | 0<br>up to 50%<br>up to 85%              |
| Single, head of household, qualifying widow(er), married filing separately and living apart from spouse | Under \$25,000<br>\$25,000-\$34,000<br>Over \$34,000                       | 0<br>up to 50%<br>up to 85%              |
| Married filing separately and living with spouse                                                        | Over 0                                                                     | up to 85%                                |
| Tax (FICA)                                                                                              |                                                                            |                                          |
|                                                                                                         | % withheld                                                                 | Maximum tax payable                      |
| SS tax paid on income up to \$176,100                                                                   |                                                                            |                                          |
| Employer pays                                                                                           | 6.2%                                                                       | \$10,918.20                              |
| Employee pays                                                                                           | 6.2%                                                                       | \$10,918.20                              |
| Self-employed pays                                                                                      | 12.4%                                                                      | \$21,836.40                              |
| Medicare tax                                                                                            |                                                                            |                                          |
| Employer pays                                                                                           | 1.45%                                                                      | varies per income                        |
| Employee pays                                                                                           | 1.45% plus 0.9% on income over \$200,000 (single) or \$250,000 (joint)     | varies per income                        |
| Self-employed pays                                                                                      | 2.90% plus 0.9% on income over \$200,000 (single) or \$250,000 (joint)     | varies per income                        |

\*Provisional income = adjusted gross income (not incl. Social Security) + tax-exempt interest + 50% of Social Security benefit

| Medicare Premiums |                   |                |                          |
|-------------------|-------------------|----------------|--------------------------|
| 2023 MAGI single  | 2023 MAGI joint   | Part B Premium | Part D income adjustment |
| \$106,000 or less | \$212,000 or less | \$185.00       | \$0                      |
| 106,001-133,000   | 212,001-266,000   | \$259.00       | \$13.70                  |
| 133,001-167,000   | 266,001-334,000   | \$370.00       | \$35.30                  |
| 167,001-200,000   | 334,001-400,000   | \$480.90       | \$57.00                  |
| 200,001-500,000   | 400,001-750,000   | \$591.90       | \$78.60                  |
| Above 500,000     | Above 750,000     | \$628.90       | \$85.80                  |

| Uniform Lifetime Table (partial)     |                            |                                      |                            |
|--------------------------------------|----------------------------|--------------------------------------|----------------------------|
| Age of IRA owner or plan participant | Life expectancy (in years) | Age of IRA owner or plan participant | Life expectancy (in years) |
| 73                                   | 26.5                       | 89                                   | 12.9                       |
| 74                                   | 25.5                       | 90                                   | 12.2                       |
| 75                                   | 24.6                       | 91                                   | 11.5                       |
| 76                                   | 23.7                       | 92                                   | 10.8                       |
| 77                                   | 22.9                       | 93                                   | 10.1                       |
| 78                                   | 22.0                       | 94                                   | 9.5                        |
| 79                                   | 21.1                       | 95                                   | 8.9                        |
| 80                                   | 20.2                       | 96                                   | 8.4                        |
| 81                                   | 19.4                       | 97                                   | 7.8                        |
| 82                                   | 18.5                       | 98                                   | 7.3                        |
| 83                                   | 17.7                       | 99                                   | 6.8                        |
| 84                                   | 16.8                       | 100                                  | 6.4                        |
| 85                                   | 16.0                       | 101                                  | 6.0                        |
| 86                                   | 15.2                       | 102                                  | 5.6                        |
| 87                                   | 14.4                       | 103                                  | 5.2                        |
| 88                                   | 13.7                       | 104                                  | 4.9                        |

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